

EXTERNAL ANALYSIS

The Environment

"MARKETS" are the
INNERMOST Layer
Made up of

Competitors (Direct)
Suppliers
Communities (make demand on mgmt)
Customers.

Next Layer

COMPETITION

Substitutes (A price of product A
A price of product B)
(Related demand curve)

Next Layer

Industry Competitors (Same product class,
diff. models/strat)
(BMW — Audi)
(BMW — Toyota)

PESTEL

Political Soc Legal
Econ Tech Ecol

PESTEL: Makes both opp. and threats.

Get data: Primary means consultants.

Secondary means Internet searches... LOL.

Common Sense?

For each PESTEL, determine PRIMARY IMPACT.

Demographic

Market size
MGMT complex
(diverse workforce)

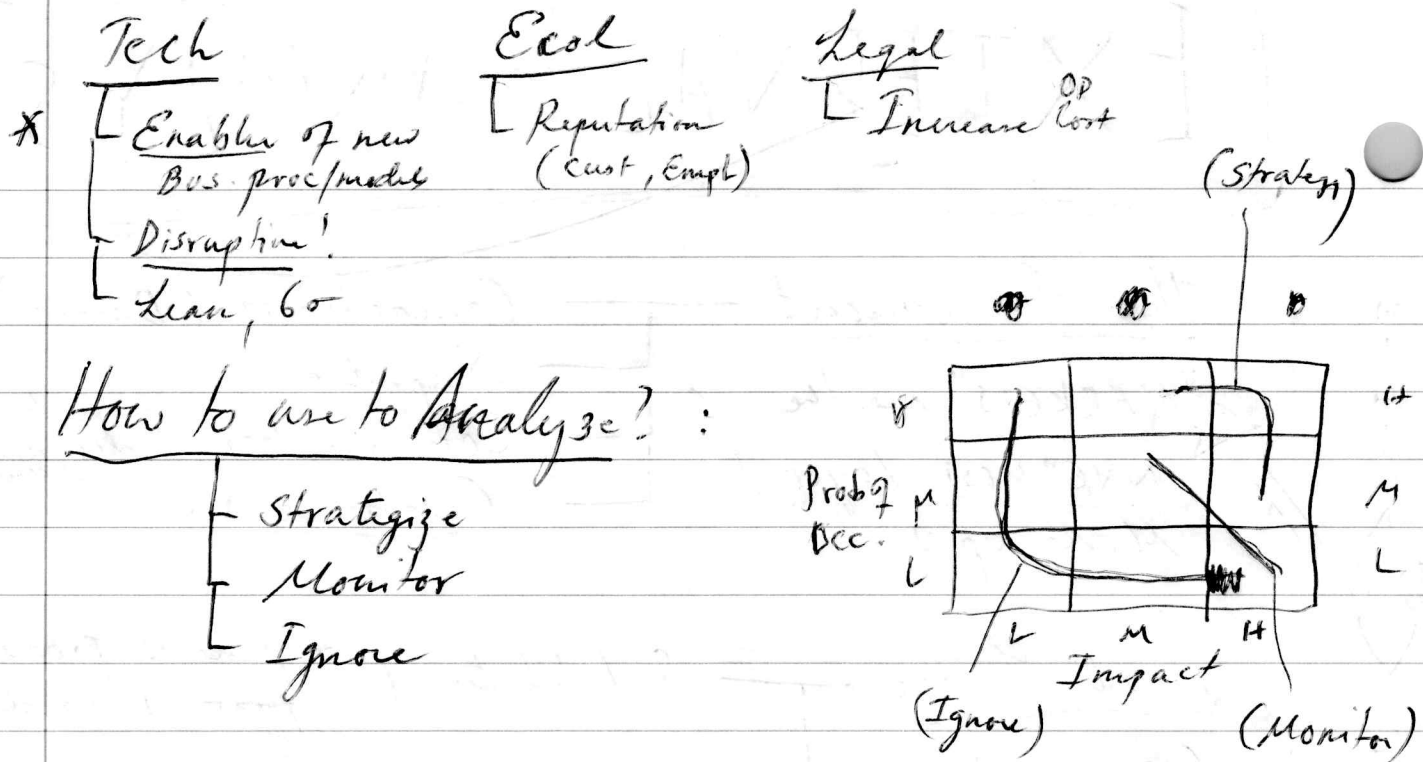
Econ

affects Op. Cap
high ROI to get CapEx
affects disc. spending
COC!!

Political

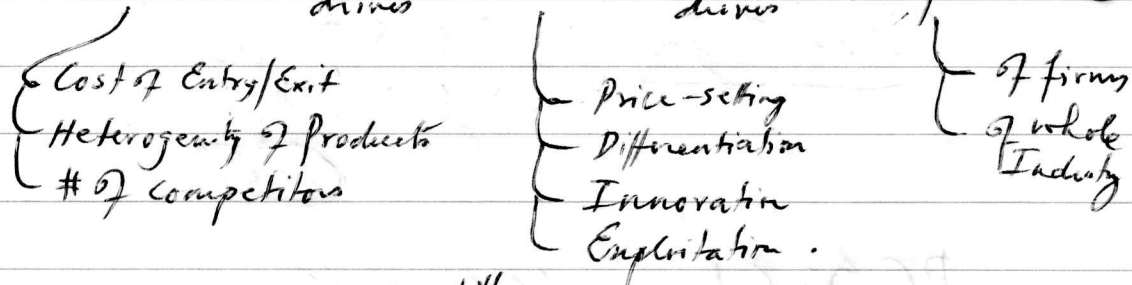
access to markets
Emerging tech.
and R&D
POLICY!

* Can be affected
by firm!!
LOBBYING!



OF INDUSTRY! The Structure / Conduct / Perf. Model (SCP)

Idea: Structure $\xrightarrow{\text{drives}}$ Conduct $\xrightarrow{\text{drives}}$ Perf.



dry cleaners
pet stores

Perfect Comp. Homogeneous

- no diff.
- "Price Takers" (adjust prices to supply and demand, cannot set them)
- Commodities
- Low COE/E

Univs

Fine dining

Monop. Comp. Heterogeneous

Quasi monopolies via differentiation ← always threatened by low COE/E

Coke, Pepsi
DHL, UPS
Tobacco

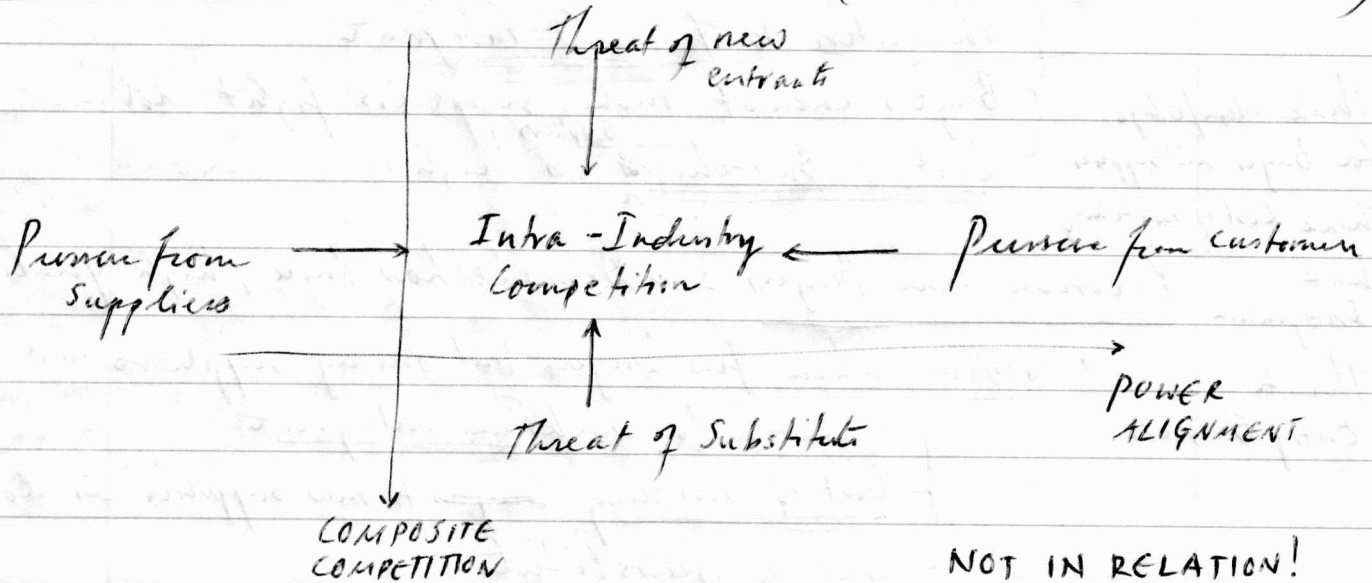
Oligopoly Marketing Strat INTERDEPENDENT
High COE/E

Monopoly Single firm
High COE/E

"Natural Monopolies" reg. by govt.

You want less comp (duh) and be more concentrated.

The Porter Five Forces Model. (Based of SCP model)



Concentration Ratio (CR) - $CR_n = \sum \text{Market Share of Competitor}_n$

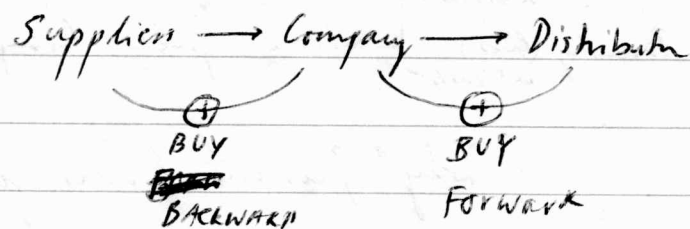
$CR_4 = \text{M.S. of 4 biggest comp.}$ where Market Shares are sorted.

0 - 50% - "Low" $\downarrow$ perfectly comp.
 50 - 80% - "Medium" $\downarrow$ 68% $\Rightarrow$ Oligopoly
 80 - 100% - "High" $\downarrow$ (Regulator's interest) $\Rightarrow$ Monopoly (one company)

Switching Costs (Consumer, Company) $\left\{ \begin{array}{l} \text{Redundant Investment} \\ \text{Disruption Risk} \\ \text{Contractual Penalties} \end{array} \right.$

Forward, Backward Integration :

- $\rightarrow$ • Capture profits
- $\rightarrow$ • Own "Value Chain"



Pressure from Suppliers • Control Quality, Quantity so huge leverage.

• Problem when few suppliers but many buyers (Wintel PCs)

- Think Monopoly for Buyer and Supplier
- Think Cost of switching
- Think Integration

{ Threaten to forward integrate
Buyers cannot make suppliers fight lol...
Cost of switching ^{suppliers} is high.

Pressure from Buyers : • Demand low Price, high quality.

- Think Entry Barriers

• Problem when few buyers but many suppliers.
- Think Integration

{ Threaten to backward integrate
Cost of switching ~~buyers~~ to new supplier is low
Get a substitute.

Threat from Substitutes : Coffee, Tea ... Gas, Biofuel.

• Problem when more substitutes

{ Industry cannot raise prices
Supplies costs
Think Cost of switching ... if too, fucked.

Threat from new Entrants : Think industry cannot create barriers to entry (low COE/P, no patents, no regulations against entry, Economies of scale, No differentiation).

Intra-Industry Comp — DOMINANT

Industry more attractive
Industry (less) attractive

{ Constructive Comp (INNOVATIONS), Civilized
Pure-price Comp.

Why? pressure lowers gross margins.
Why good? Because differentiation.

• Problem when low conc. ratio

{ Not diff.
COS is low (low loyalty also)

Can be real or perceived

Thinking about Industries : Porter model gives good framework

"Attractive" Industry
vs
"Unattractive"

Weak 5Fs
Sust. CA is easier
Profits \$\$\$

Where does Industry Change come from?

① Macro-forces (Cust. Behavior, Regulation, Tech shift)

② Structural factors (5F's, basically ... use your head)

Firm can try to ~~mitigate~~ ^{mitigate} w/strategy.

Porter Analysis : Not to say shit about industry!

- How can my firm take advantage?
- How can I develop and exploit insight?
- How can I just reshape Industry to fit my goals?

COMPLEMENTS : Called a "Sixth Force" in 5F's.

→ Adds value to product when used in tandem

→ Customers value your shit more when they can use it w/another product

BUT! If you develop your own complement, this is competition.

So you can have a case of Co-competition { Compete
Cooperate.

or you just send them to another firm

(Because of some strategic alliance)

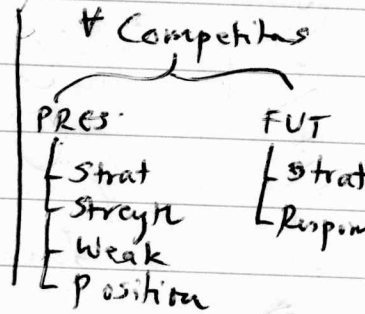
"Strategy" → "Art of a General"

Competitive Intelligence



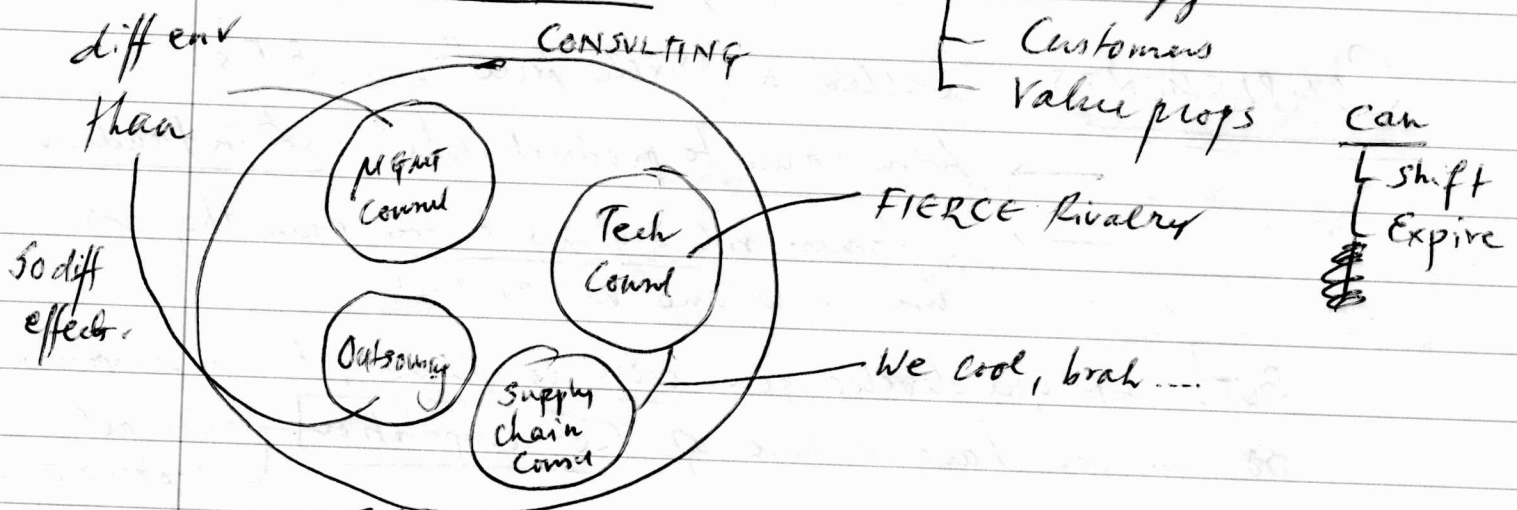
Ask Six questions for Information Gathering.

- ① Present and Future Competitors.
- ② Present and future STRATEGIES.
- ③ Position in Market
- ④ strategies, objectives, initiatives
- ⑤ Strengths, weaknesses
- ⑥ Responses to our strategies?



How to get this Info? No need for espionage, lol.
 ↳ SEC filings, Marketing stuff, etc, etc.

STRATEGIC GROUPS : Same



To ~~analyze~~ ^{Identify} one vs the other, make a STRATEGIC GROUP MAPPING

- ① Identify comp. attributes
 (might have to do this our and ours until some make sense)

2 vars ... Maybe add a third (eg. size of firm)

② PLOT!

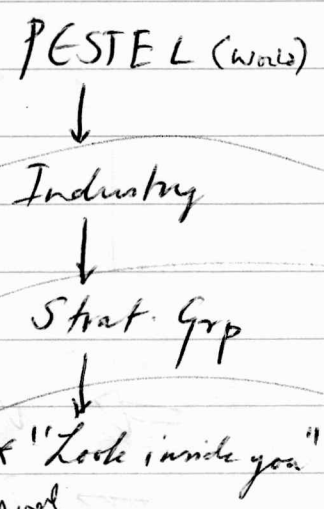
see blobs!

Repeat until
 Start make sense.

INTERNAL ANALYSIS

DRIVE CA

* → Leverage Op. and protect from threats.
 (Remarks) → Business Model is Σ (all prev. strat. and trade offs)



- 4 Key Things:
- ① Core Comp: Unique Strengths → Comp. Adv.
 - ② Resources
 - ③ Capabilities: Org Skills, Mgmt Skills
 - ④ Activities: INPUT → OUTPUT → Value Chain Anal.

Co
Re
Ca
Ac

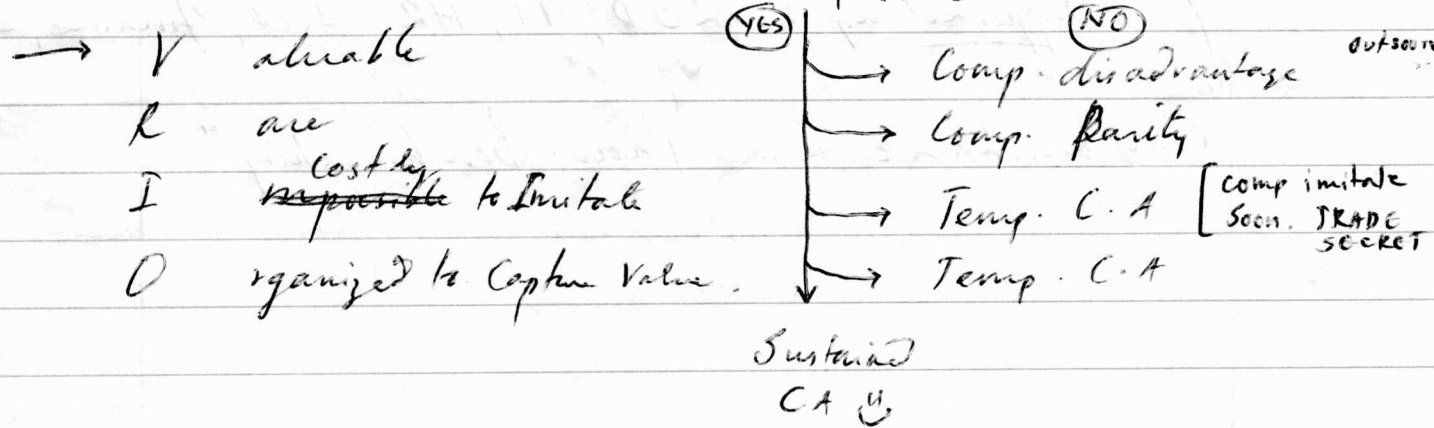
Resource-Based View (Resources) must be (Heterog + Immobile) and (have VRIO Attributes) to be (VRIO Resources) → CA

ASSUME
 → Heterogeneity: The skills, Res. must be diff. for firms.

→ Else cannot strategize to out-compete!
~~Perfect~~ ^{NO} Hetero → Perfect Competition. (∴ Comp. Parity)

→ Immobility: Resources cannot move! Contracts, IP, Brand Equity.

Else rivals can replicate resources/strategies



When are Resources Hard to Imitate?

- Historical: We did it first! Patents, Capture market early.
- Causal Ambiguity: Don't really know why! (Apple: Design, Jobs, Slackby?)
- Social Complexity: Relationships (inside and out) "Culture"

⇒ VLI are nothing without O!
→ Inst. failure ⇒ Capable Resources

Budgets, Culture, Investments (in short term)

Value Chain Analysis

"How do we create value for customers?"

VALUE CHAIN: Full range of ACTIVITIES a

firm does from conception to delivery.

ANALYSIS: ^{Get stuff} SCM → ^{Make things} Operations → ^{warehouse} Dist → ^{Market} Sales → After sales

Primary activities

Supported by: R&D, IT, HR, Acct, Finance, Infra.

Can benchmark them: "Process Benchmarking"

SWOT: Strength, Weakness, Opps and Threats

It's pretty dumb →

→ Strengths are VRIO + other resources.

	INT	EXT
+	S	O
-	W	T

→ Can ask "How to use Strength to exploit Opp"?
STRATEGY.

	Opp	Th
St	?	?
Wk	?	?

EXT ANALYSIS

STRATEGY FORMULATION — BU LEVEL

AFI : ① Analysis — Initial Ext, Int
② Formulate — BU-Level, Corporate
③ Implement.

Corporate Strategy: what business are we in? OVERALL
How to allocate resources? ORG

Business Strategy (BU) level * Focus on Comp Adv Here!!

Focus on just BU. Not focused on Shareholders' benefits.

- Understand Int., Ext. envs
- Identify opps. (prod., services)
- Develop BU capabilities
- Align to CORPORATE priorities.

↗ The "Grand Strategy" applies here!

Use more than one? COMBINATION STRATEGIES.

Growth

Stabilize

Renewal — Retrenchment

Direct
Turnaround
Liquidation

INT and EXT!!

Strategy
CORP
↓
BU
↓
functional
↓
operational

Stability: Don't know, future uncertain
(Think Ext, Internal)
• Just after growth (consolidation)
• Econ. uncertainty

GROWTH STRAT: Concentration, Div, Vert S, Horiz S.

Use Ansoff's Matrix

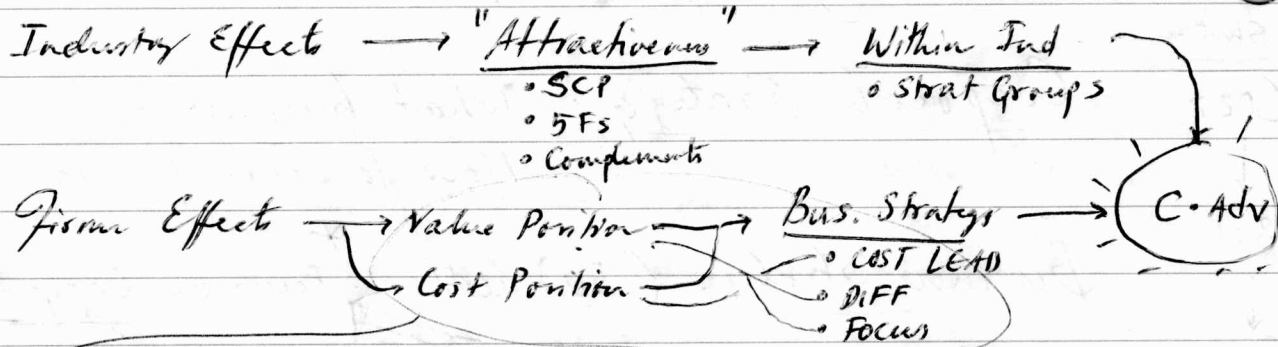
Use for both
Corp, BU.

- Diversification is Corp Strat
- Aggressive Marketing, Markets
Cost improve
- Globalization, new segments,
Alliances.

	Product	
	old	new
Market	old Mark. Penet.	new Prod dev
	new Mark Dev	Diversify

new (RELATED)
Extend

Performance due to (primarily) FIRM, INDUSTRY effects.



Porter made a matrix //

- Trader Joe's: Focused

STRAT
DIFFEREN

Value Creation ∞ Cost

Firms grow by creating VALUE

- Product Features (MOST IMP)
- Cust. Serv and Experience.
- Customization
- Complements.

Market/
Comp. Scope

	Strat. Pos	
	Cost	DIFF
Broad	Cost Lead	Diff
Narrow	○	○

Focused
COST LEAD

Focused
DIFF

This determines
Focus!

Most imp. Value chain

DOMINANT

2nd most imp.

DIFFERENTIATOR

(ie don't use all 4 of them!!)

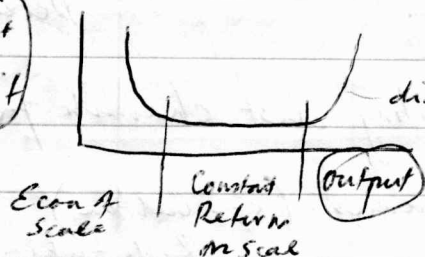
Eg Coke: "Product"
Zappos: "Service"

and
and
Service"
Product"

⇒ You must have a cost leader to have C-Adv on PRICE
(Eg. Walmart not Delta, McD's)

Cost Leadership Strategy

• Control Natural Resources (DeBeers)
• Economies of scale
• Buying power (Walmart)
• "Learn by doing" ↑ Efficiency (Econ of learning)



Experience Curve: Learn by doing + Econ of Scale.
(Econ of learning)

Use this strategy when cost is imp to buyers! (DWH)

FOCUS STRATEGY:

"I can do better
with narrow scope
than Big Boys with
broad scope"

Apply to Niche Markets

Is one of Cost Lead @ Diff.

- * Most common is Focused - Differentiation
- * Have to be different than what's out there!
- * market size must be acceptable.
- * Niche may not grow "

COMBINATION Strategies → These are difficult
 ∴ inherently contradictory.

→ You get "stuck in the middle" ~~cost~~: No
 diff. ~~or~~ cost lead/adv

→ Global companies require this tho.

How to Balance?

Value Innovation

Increase Perceived

Value

Value Drivers

while

Cost drivers

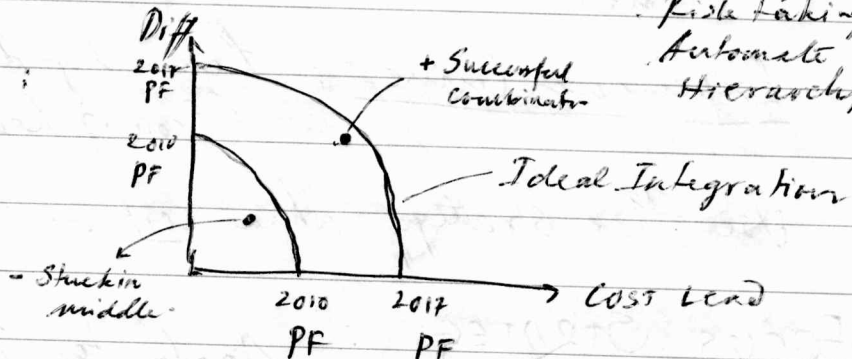
Decreasing Cost

- Erosion of Scope: Eg. use existing dist channels for new product
- Innovate: ,
- Org Efficiency (eg - Culture)

Risk taking.
 Automate
 Hierarchy.

VISUALIZE:

PF: "Productivity
 Frontier"



Cost-value relationship
 of sum of best practices @ year t

How to Use Strategies to Mitigate 5F's?

Force: Threat of Entry

COST

DIFF

Common

Risks of Either Strategy

- Erosion of margins
- Replacement
- Competition does the opposite Strategy

(SEE PPT...)

YOU OPERATE @ THE
 LOWEST COST LEVEL
 (Can accept low margins)

V
 C
 Max(V-C)

CORPORATE STRATEGY

What business?
Resource alloc?
Geographies?
Boundaries?
Diversity?
Performance?

FUCK: "Grand Strategies" apply to Corp and BU

Cooperate?
Contract out?

- If firm is UNDIVERSIFIED, corp and BU stratg same.
Else, corp is developed separately.

Two imp things: SCOPE and Capital Resource Allocation
Most important!

① Industry Value Chain: VERTICAL INT
Raw Mat → Customers

Performance
Distrib
FIRM
Suppliers

② Products & Serv: HORIZ INT, kind of
Which Markets? DIVERSIFICATION — Relatd
Unrelated

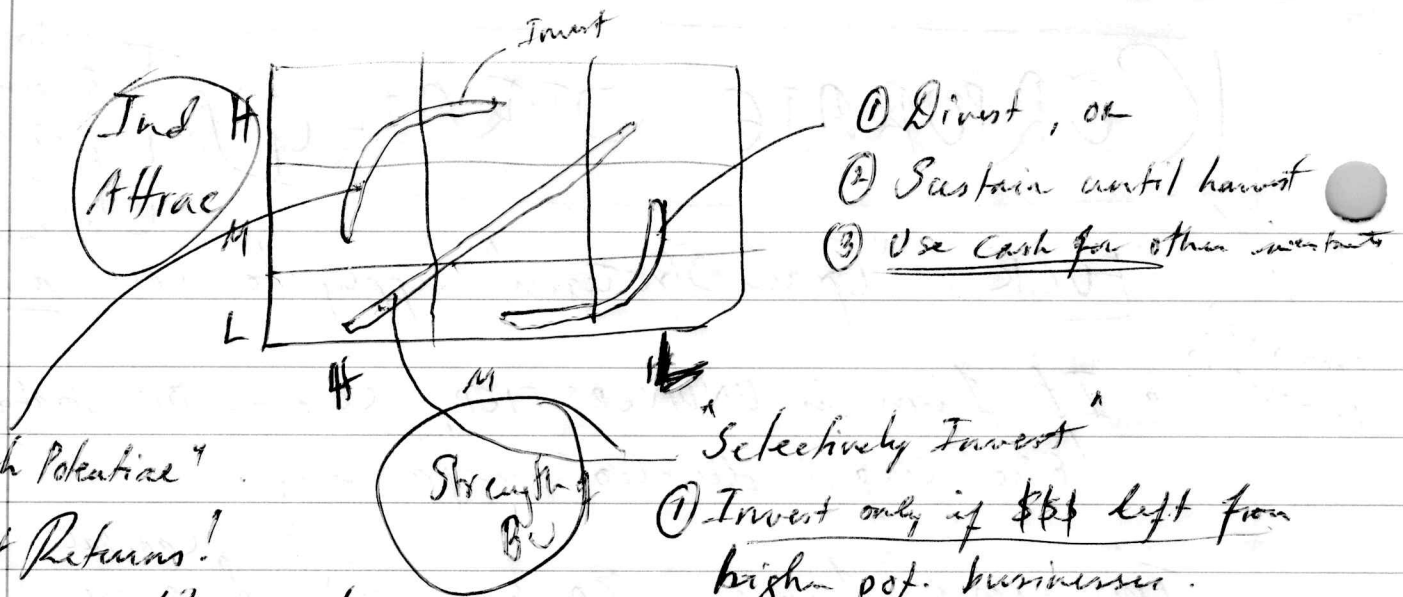
③ Geography

Capital Allocation: GE-Mckinsey 9 Box Matrix.

Industry Attractiveness (vs) BU Strength < Sustained temp.

{ Growth Rate, Size
Avg Profits, Trends
Porter Analysis
Life time Stage
PESTEL

{ Tot M share
MS Growth
Brand Equity
BU profitability
VRIO resources
prod. flexibility
position strength



"High Potential"

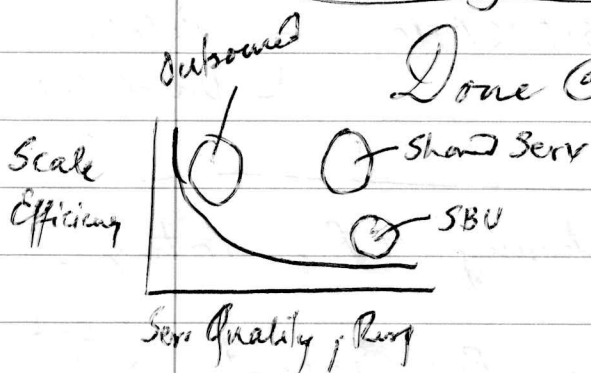
- ① Best Returns!
- ② Invest like nuts.

"Selectively Invest"

- ① Invest only if \$\$\$ left from high-pot. businesses.
- ② Only in huge markets (Risks) and not many players

Corporate Structure ("∴ follows Strategy")

Centralization / Shared Services (Finance, Acct)



Done @ Corporate level (NOT BU)

- Big thing here: Control vs Cost
- SSBs can charge BUs

Cost : if $C_{in-house} > C_{market}$, OUTSOURCE
if $C_{in-house} < C_{market}$, VERT INT.

→ DISRUPT : Take product from Core Bus. and put in another structure

VERTICAL INT

Forward
or Backward

ONE → Activity, Industry ?
(or) MANY ↗

→ Consideration are COST and COMPETENCY

→ Why do Firm or Back? Common Sense.

- Prices
- Reliability of Supp and Buyers
- Can getting these make you more efficient?

Supply Upstream,
Backward
↓
Make
Sell Downstream,
Forward

→ Can do "Virtual Integration"
with binding (more) relationships w/ buyers, sellers.

- Helps differentiate.
- Improve Quality.
- Can plan/schedule.
- Capture Profits.

WHAT SUCKS

- MGMT complexity
- Slow to adapt
- More Risks
- Maybe high costs.
- Suppliers won't compete
- LOTS of money.

Horizontal Integration

♡ More Common, Simpler. ☺

- Reduce Competition
- Fill gaps in Market
- Economies of Scale! Low cost!
- More Differentiation!
- More geographies!

WAT
SUCKS

Integration
Failure.

Horizontal Integration

PRODUCT

MARKET

Why not both, lol? ☺

↳ Ansoff Matrix calls
this the "Suicide Cell" (o)

Segment Geographies.

- Spread Risk
- Economies of Scale
- Leverage mgmt skills.
- Cross-Subsidize.

VERT INT
can be a kind
of diversification
(block, primary, hess)

Related < 70%
(operate within capabilities)

Constrained
(Enron)

Linked
(Amazon, Disney)

Unrelated

(Berkshire)

CONGLOMERATE
(Growth rate ++)

Diversify : Source of Costs — Coordinating cost
Influencing cost

Source of Value — (Common) — Restructuring
Internal Capital Markets.

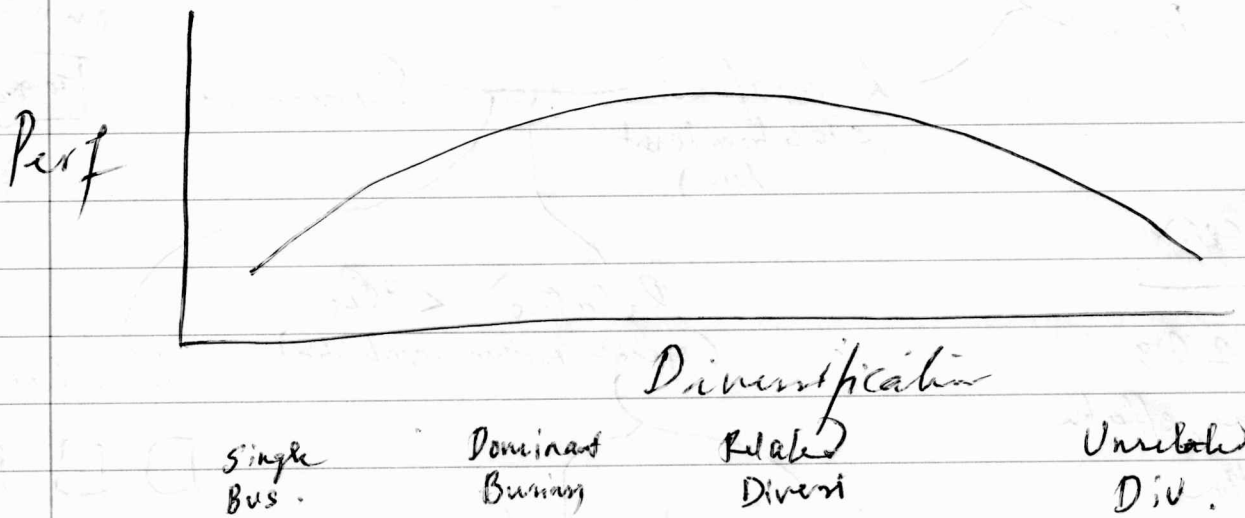
Organize, direct
Give money,
"allocate Capital" because "we know Best!"

(ONLY RELATED DIVERS)

Econ. of Scale
Econ. of Scope

Rivalry, fighting for \$\$\$

* (000) But biggest prob with
UNRELATED DIVERSE



Corp Executives → Scope of Firm for Corp Adv.

Senior Mgmt assess Vert, Horiz opportunities

Growth obj for SBUs.

- grow via
- INNOVATION
 - alliance
 - merger
 - acquisition.
 - partnership.

SBUS then develop Strategies w/ Core Competencies for Corp Adv.

$$ROIC = \frac{NI}{Av\ Investment} = \frac{Net\ Income}{Equity}$$

Videoconference Notes

- Louis Vuitton → Focus, Niche
Ryan Air
- Business Model? Strategy must be aligned!
(Cost Lead, Diff, focus)

Bus Strategy — ^{WHAT?} "Planning" part of MGMT

PESTEL
macro

"goal" directed actions for "Superior Perf"
(financial)

Porter 5Fs
MARKETS

Happens when we have Comp Adv. → How to generate

~~Wrong~~ Genuine approach — Cost Lead, Diff, focus.
MUST be consistent w/ Bus. Model

How?

TOP down

Scenario Planning

Planned Emergence (top AND bottom)

Ext Anal.

Global

Industry

Markets

Int. Anal.

Firms
SWOT